

## *ArcJC board elections to be held Nov. 14*

It's election time again! The advent of November means it is time for our annual election of candidates to The Arc in Jefferson County's board of directors.

The election of board members and voting on officers will be held during the annual membership meeting on November 14 at The Arc in Jefferson County offices located at 8725 W. 14th Avenue in Lakewood. The meeting will start at 6:00 p.m. and is open to all current members of The Arc in Jefferson County.

The board of directors is pleased to forward the following slate of individuals to the membership, for terms beginning January 1, 2008:

**§ Jane Barnes** is the current President of the Jefferson County School Board, and President-elect of Colorado Association of School Boards. She has served as the Manager of Senior Programs for St. Anthony's Hospital for the last six years. In addition, Jane is a member of the Alameda West Kiwanis, as well as a founding member of the Denver West Kiwanis.

Through her involvement with the school board, Jane has a thorough understanding of the educational needs of students in Jefferson County, and is committed to ensuring that all students receive a great public education. In her role at St. Anthony's, Jane has worked to design and build

programs tailored to the needs to older adults.

Jane's commitment to community service, combined with her interest in helping seniors, led her to get involved with Rocky Mountain Partners Aktion Club, a Kiwanis group for adults with developmental disabilities.

Because of her work with seniors and Aktion Club, Jane has become passionate about addressing the needs of aging adults with disabilities and their caregivers.

Jane and her husband, Ben, live in Lakewood and have four grown children.

**§ Nora Ernest** is a lawyer who has recently joined the Colorado Lawyer's Committee, a nonprofit organization providing pro bono legal services.

Prior to her current position, Nora served as the Associate Executive Director of The Arc of Colorado for six years. In that capacity, she acquired an understanding of the developmental disability system and the challenges faced by many families. Additionally, she had the opportunity to meet with hundreds of families, self-advocates, and service providers across the state to discuss life plans, self-advocacy, and opportunities for building community for people with disabilities.

Although Nora has left the developmental disability field, she still deeply values the principles of The Arc and hopes to assist in furthering these efforts locally and across the state.

**§ Jake Smith** is currently a bank officer with FirstBank of Colorado. Jake would like to lend his financial expertise to the benefit of The Arc in Jefferson County.

Jake's interest in community service includes experience serving as a missionary in Spain for two years. He recently learned that both of his brother's children were diagnosed with autism, which has sparked an interest in serving people with developmental disabilities.

Originally from Kentucky, Jake and his wife, Nikki, a Colorado native, returned to the area two years ago. They live in Littleton with their two-year-old daughter Avery and six-month-old son, Jaden.

The following current board members are up for re-elections this year:

**§ Donna Gunnison:** self-advocate; second-year board member.

**§ Sherri Horan:** educator, appointed Spring 2007.

**§ Mike Stanley:** parent-advocate; second-year board member.

**§ Diane Jurann:** self-advocate; second-year board member.

Pending re-election, the nominating committee presents the following slate of officers:

**§ Kathy Ratz**, Vice President

**§ Rachel Baldon**, Secretary

**§ Jake Smith**, Treasurer

If you would like to attend, please RSVP to Ann Moulton at (303) 232-1338 x205 or by email at [info@arcjc.org](mailto:info@arcjc.org).

### **The Arc in Jefferson County**

8725 W. 14th Ave., Ste. 100

Lakewood, CO 80215

(303) 232-1338 phone

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[www.arcjc.org](http://www.arcjc.org) • [info@arcjc.org](mailto:info@arcjc.org)

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# The ongoing trials of obtaining identification

by Louise Todd-Stoll

Individual & Family Advocacy

Got a Colorado ID? How about your original Social Security card?

That was the dilemma I faced when attempting to get both with a gentleman who is over age 65. The problem was that in order to get a Colorado ID, he needed his original social security card. We had a copy - but not the original one. And you probably have figured out the rest of the story....in order to get a social security card he needed an original Colorado ID, a passport or at least a high school identification card.

Well, it didn't take too long to figure out that he did not

have what he needed. But we were lucky - it only took us two full days to navigate the "system" - and we never had to stand in line. But we did have to go to the supervisor's supervisor level to get what we needed.

In Colorado, because of its tough immigration laws, the reality was that there is no provision to make exceptions, and the computer system would not "take" unless we had the required documents. It took a process that entailed this gentleman and me being escorted from window to window and the taking of multiple fingerprints just in case we were changing our identities as the

supervisor's supervisor walked with us.

I am so thankful my Mom taught me as an elementary age girl to always ask to whom I am talking, get his or her phone number and note the time, date and place. It's been an invaluable skill when negotiating systems that aren't systems at all.

But we were lucky - we ran across individuals who were sensitive to our need and in their position were determined to make it work. So when in doubt, never be afraid to go not only to the next level, but to keep on going up when needed!

## Getting Connected

*Below is an abbreviated list of agencies and community resources in the Jefferson County area. For additional resources, please visit our Web page at [www.arcjc.org](http://www.arcjc.org).*

**Access-A-Ride** (303) 299-2960: Provides curb-to-curb transportation to passengers who are unable to use RTD buses and qualify for certification under the guidelines established by the Americans with Disabilities Act (ADD) of 1990.

**Developmental Disabilities Resource Center** (303) 233-3363: Services and resources are provided for people with developmental disabilities in Jefferson, Clear Creek, Gilpin and Summit counties.

**DDRC Early Childhood Connections** (303) 233-3363: To enhance opportunities and support for families of young children with special needs as an integral and valued part of their chosen communities.

**Disability Center for Independent Living** (303) 320-1345: Centers for Independent Living (CILs) are private, nonprofit corporations that provide services to maximize independence of individuals with disabilities.

**Empower Colorado** (866) 213-4631: Support, education and advocacy for families of children with mental or emotional health issues, also referred to as brain disorders.

**Family First** (303) 914-6307: Provides resources to help families obtain respite and child care.

**Family Voices** (303) 973-5780: National grass roots organization composed of families and friends who care for and about children with special health care needs.

**JFK Partners:** (303) 315-2323: An interdisciplinary program to support people with developmental disabilities at University of Colorado Health Sciences Center. [www.jfkpartners.org](http://www.jfkpartners.org)

**Jeffco Action Center** (303) 237-7704: Serving homeless people and those at risk of becoming homeless.

**Jefferson County Department of Health** (303) 232-6301: Provides a variety of services and supports for people with specialized health care needs including WIC and HCP.

**The Legal Center for Persons with Disabilities and Older People** (303) 722-0300: Protecting the human, civil and legal rights of people with mental and physical disabilities, people with HIV and older people throughout Colorado.

**Mental Health Ombudsman Program of Colorado** (303) 813-1173: Serves residents enrolled in and receiving mental health services through Medicaid managed care.

**Parent to Parent of Colorado** (877) 472-7201: Connecting families of sons and daughters with disabilities or special health care needs in communities across Colorado.



*Come learn about the exciting work of our organization! Please RSVP to Genni at (303) 232-1338 x209 with the date you would like to attend. Each tour lasts one hour.*

- Wednesday, November 7 @ noon
- Wednesday, December 5 @ noon
- Thursday, December 13 @ 4P
- Wednesday, January 2 @ noon
- Thursday, January 10 @ 4P
- Tuesday, January 22 @ 4P

## ABOUT US

*The Arc Independent is a publication of The Arc in Jefferson County, a local unit of The Arc of the United States and The Arc of Colorado.*

**Todd Lowther • x203**  
Executive Director

**Jo Lynn Osborne • x206**  
Assistant Executive Director

**Jeanne Weis • x204**  
Director of Adult Advocacy

**Louise Todd-Stoll • x207**  
Director of Individual & Family Advocacy

**Corinne Gray • x210**  
Director of Educational Advocacy

**Patricia Fulton • x202**  
Educational & Family Advocacy

**Genni Williams • x209**  
Director of Development

**Ann Moulton • x205**  
Administrative Manager

# Lawmaker proposes plan to end waiting lists



by Todd Lowther  
Executive Director

A legislator from Aurora is tired of hearing about waiting lists for services for people with disabilities, but instead of burying his head into the vast sea of other priorities, he has vowed to do something. Rep. Michael Garcia hopes to introduce legislation next session that would ultimately force the issue before the voters of Colorado.

Garcia is proposing an addition to the Colorado portion of the sales tax equaling a 2 or 3-cent raise on a \$10 purchase. Such new revenues would pay for all services to persons with developmental disabilities under state statute, including services to more than 7,000 individuals and families currently waiting for services, people described by Garcia as "the most vulnerable among us." These people are waiting for services in one of four Medicaid programs: Comprehensive (24 hour-residential and day) Services, Supported Living Services, Family Support Services

and Children's Extensive Support.

After Colorado passed TABOR in the 1990s, support for persons with developmental disabilities has not been able to keep up with the demand, and the waiting lists have continued to grow. Since TABOR requires a vote of the people to approve any increase in taxes, Garcia believes his proposal is the only way to eliminate the waiting lists and fund such programs adequately in the future.

"Colorado has a waiting list of anywhere between 10 to 20 years for anyone with developmental disabilities to get long-term care," Garcia said. "That's unacceptable."

For Garcia's plan to make it to the ballot in November 2008, the legislature would have to pass a bill "referencing" the measure to the voters. Many believe this will be an uphill battle, but not insurmountable.

"Colorado has a history of supporting developmental disabilities at the ballot," said Todd Lowther, executive director for The Arc in Jefferson County. "Our board of directors is committed to ending the waiting lists and we've pledged to do all we can to make that happen. Garcia has a plan and that's better than anything else we've seen in a long time."

A number of local chapters of The Arc and The Arc of Colorado hope to fund an initial poll to survey the likelihood of a sales tax passing. If such a poll proves positive, Garcia would attempt to move his legislation forward and ask for support from community centered boards and service pro-

abilities. In addition to the waiting list issue, other legislation will likely emerge from the interim session.

"We're really excited about the potential for comprehensive services to be provided in the family home," Lowther said. "Advocates and families have been requesting that for

***"Our board of directors is committed to ending the waiting lists and we've pledged to do all we can to make that happen. Garcia has a plan and that's better than anything else we've seen in a long time."***

viders, in addition to the continued support by Arc chapters.

Currently the two organizations representing the community-centered boards, Alliance and CCB Partners, appear to be taking a "wait and see" approach to Garcia's plan. Alliance, which includes Developmental Disabilities Resource Center, favors a proposal to establish a five-year plan using existing revenues, a plan Garcia believes would not end the waiting lists and would continue to under-fund existing programs.

Garcia has been co-chairing an interim committee along with Sen. Betty Boyd of Lakewood to determine the long-term health care needs of persons with developmental dis-

years. Thank you, interim committee, for finally hearing that plea."

PAD-CO, a loose-knit parents group of older adult children, has been lobbying for greater accountability and transparency within the current system. They plan to support the Garcia plan as long as its other concerns are addressed in legislation.

"Support for this 'Memorandum of Understanding' is contingent upon strong and appropriate language being added to this proposed legislation to absolutely insure full accountability and transparency of the use of the funds generated by this legislation" (from an email statement issued by PAD-CO founder Denver Fox).

# Tanglewood Preschool to be renamed for Litz family

by Corinne Gray  
Director of Educational Advocacy

On November 1, 2007 at 8:00 a.m., a dedication ceremony will take place at the old Tanglewood Preschool (located at 13950 W. 20<sup>th</sup> Avenue in Golden) which will be renamed John and Karen Litz Preschool. I will be there with a smile on my face and a tear in my eye to honor my mentor, teacher and dear friend.

Back in the early 1990s, when I was a young mother of a toddler recently diagnosed with a disability, I didn't know where to turn for help. I also

was confused about what support and help was out there.

I ended up at a meeting for a newly formed "council" for infants and toddlers in Jefferson County. Little did I know at that time that this would literally change my life. I met many people there with whom I am still connected today, but one was very special. A very distinguished, authoritative, and intelligent woman was present for all the meetings, who asked very hard, thorough questions.

I admit I was a little intimidated because it was all so new to me and I did not understand the depth of the conversations.

Somehow, though, I must have made an impression on her (as she did with me) because one day she came over and said "You must be the new mom I have heard so much about. My name is Karen Litz, and I am the Executive Director of The Arc in Jefferson County."

From that day on, and for the next 16 years, Karen Litz was a big part of my life.

I could not begin to recount all the ways Karen influenced my life, and will continue to for the rest of my life. My relationship with The Arc started because of Karen—first as a board member, then president

of the board, then staff member, a volunteer and once again as staff. She taught me about school systems, disability systems, laws, meeting etiquette, community resources and access, and how to play a little politics.

Who can't picture Karen at a meeting quoting "Roberts Rules of Order?" I can proudly say this is a skill I now possess as well! There was a slight age difference between us, but not one that Karen ever saw. She could outpace me any day of the week, and usually did. She was full of energy and new

**See LITZ on page 5**

## Transition to middle school has its own challenges



*How was the first day, specifically what fears did Kaley have and what fears did I have?*

Kaley had the typical first day jitters of any new school year, but what was new was the concern about getting lost in a new building that was so much larger than the elementary school she'd been at for the past seven years. My biggest worry as a mom was whether she would have someone to eat lunch with.

Happily, Kaley found a friendly and familiar face during lunch, and the time we spent learning the building before the first day really paid off. In May, Kaley spent a day at the middle school "shadowing" another student. This provided us (her team) information on what she would need, like extended passing period time as she walks slower than most students, using a backpack

to carry books and binders to each class, using the elevator instead of the very crowded stairs, and a locker with a key instead of a combination lock. We also practiced her class schedule, the elevator, and her locker on registration day.

*What's been the biggest struggle of this transition so far?*

Dispelling myths! Kaley spent most of the first two weeks of school educating other students about her disability. She's experienced a wide range of questions and comments, from the straightforward—"why do you walk with a limp?"—to the more bizarre—"if your left leg doesn't work does that mean you can't see out of your left eye?" She even had someone tell her she couldn't possibly be in advanced math.

What's most annoying to her is when people treat her like she can't help herself or

talk to her in a baby voice. It's comforting, though, that other classmates who know Kaley and her capabilities are also annoyed by those with a lack of understanding or initial acceptance.

*Any helpful hints for others who will experience the transition to middle school?*

Plan and prep. Start in the spring by getting to know the new school, learn how middle school is structured, and attend an accountability or PTA meeting. Remember to begin your advocacy for your child by establishing a positive relationship with your new education team.

Kaley says to have patience, keep your sense of humor, and have some fun with your education of the "unofficially labeled non-disabled," as they are just uninformed.

by Patricia Fulton  
Educational & Family Advocate

Recently I had a conversation with a friend about how my daughter's transition to middle school was going. She mentioned how scary middle school can be for most students and wanted to know how it was for a student with a physical disability. Here's what Kaley and I have learned from this transition.

## LITZ from pg. 4

ideas, and always strategizing for the next move to make.

Why? All for the betterment of children and adults with disabilities, the students in the schools, and to make this community a better place to be. Karen was the most amazing, community-minded citizen I have met, as is her husband John Litz.

I often wonder - what would my life be like, had I not experienced raising a child with a disability? I can think of many reasons why this has been a blessing in my life overall, but undeniably the most influential person who taught me so much about this life, this work, and friendship was Karen. There is not a single day of doing this work that I don't think of Karen and thank her for this gift!

I was so proud to be a part of the "school naming committee" for Jefferson County Schools when they selected to name the new preschool after the two of them. I can't think of any two more deserving people.

# How my family got Mobilized

by Lisa Madsen

Board Member

"Mom, when are we going to the Arc?"

"I want to see Genni, Mom, does Patricia have M and M's, plain or peanut do you think, are they for me?"

"Where is my Arc nametag, Mom? I'm on the board you know."

I hear these questions on a regular basis from our 4 1/2 year old, Sammy. He is the Arc's youngest volunteer.

My family found The Arc in Jefferson County two years ago after Sammy received a diagnosis of Sensory Processing Disorder. Since then, we have added a diagnosis of Asperger's syndrome, as well. We were new to the world of developmental disability, confused and did not know where to turn.

Oh, and did I mention we were overwhelmed and wanted to pull our hair out?

Other agencies we turned to tried to help, but they could only do so much, or just a small piece of the huge, frightening, confusing world of developmental disability.



Lisa, Jim, and Sam

When we reached The Arc for our first night of *Mobilizing Families*, life suddenly became a bit calmer. We were surrounded by parents who understood our situation. We did not have to spend ten minutes trying to explain a disorder few had heard about - that in and of itself was energizing. The other parents just got it.

The Arc's Mobilizing team welcomed our screaming two year old with open arms and plenty of competent, dedicated childcare workers. Plus they fed us dinner and helped us on the long journey of discovery: discovery of the grief and loss process; discovery of the many agencies and systems who can help; discovery, handholding and empowerment through the IEP process; inside tips on how to attempt to get a Medicaid waiver; and so much more. More than anything, The Arc was a group of competent, caring professionals, people who really did care, who really listened and who responded in a timely way.

My family graduated from *Mobilizing* two years ago. Since then, Sammy and I have been back for each new session where we volunteer as greeters and welcome people just as we were so warmly welcomed and cared for when we stepped in the door.

For those of you who have gotten help from The Arc you know that the service delivery at The Arc of Jefferson County is one-of-a-kind, stellar, and truly amazing.

Thank you, Arc, for taking us in, showing us the way, and giving us opportunities to help others. Thank you for showing us the blessings and opportunities that accompany parenting a child with a developmental disability.

"Mom when are we going to the Arc? Will my friend Ben there? I want to go upstairs (to play) you can stay downstairs, Mom".

For more info on *Mobilizing Families* or other volunteer opportunities, please call Genni Williams at (303) 232-1228 x209.

## BRITTANY IBARRA

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# Flat tire highlights importance of community support



by **Jeanne Weis**  
Director of Adult Advocacy

Just the other day, I had an experience that is worthy of sharing. It is important because I can draw some parallels to our experiences in the field these days.

It was a beautiful mid-September day. I was attending an old friend's IP Meeting that was actually delightful because she gladly admitted she is pleased with her services, her provider and agency, and her day program! It was almost overwhelming to know that there is at least one happy,

self-determined individual out there as there are a lot of people who are not so pleased.

Happy and content, I was heading on to my next appointment, floating on a cloud. The floating took on a different feel, and I soon discovered I had a flat tire. OH NO!

I was just off a major interstate in an industrial area, and pulled into a truck stop, right by the air machine. I was a little short on change, but came up with the necessary 75 cents. The tire would not hold air, and had lost its seal, so my money was wasted. I was saddened to realize my car jack and tire iron were on the garage floor – at home.

In only seconds, a team of four burly laborers appeared, and three of them literally lifted the back of my car up in the air as the fourth gentleman worked on my tire – but to no avail. They disappeared as quickly as they had appeared,

so I called AAA, desperately hoping I had paid my dues, since December 2006 was the expiration date on my card.

Then I went into the truck stop, and began to mobilize available resources. I borrowed a jack from a kitchen worker, and ran across the street to an auto parts warehouse, and bought a tire iron. I came back to the car, and realized that the lug nuts were probably stripped, which made the situation even more bleak. At that point, I found 2 more quarters, and two dimes and a nickel.

Just then a biker in a bandana came up, and Mike asked me if I needed help. I asked him if he'd consider a quick consult, and showed him the variety of issues with the tire seal. He said he did have some tire experience - he worked on the tire issue a bit, and he even had a quarter to swap with me.

We debated whether it

would work, and I gambled away my last quarters. The air actually eventually popped the tire back into a functioning full tire, and he had my car off the jack before I was done canceling my AAA call!

The point is this: there will be bumps in the road, the unexpected flat tire, but know that there are a lot of good people in the world who are really anxious to help out.

Sometimes just sharing the experience with others can lend new ideas and expertise that you may never have dreamed of. I know that these are troubled times, and surely we will all make it through somehow. Remember, it could usually always be worse. Sharing the experiences with others is important. Don't be scared to ask for a consult, even if you think you have a good plan!

## WRRC Update: Parents/Guardians meetings will be ongoing

by **Jeanne Weis**  
Director of Adult Advocacy

As many of you know, I am very involved working with individuals served through the Wheat Ridge Regional Center. The Regional Center operates five Intermediate Care Facilities/Group Homes on their campus, as well as approximately twenty group homes in the community called 'satellite' homes.

There was a Wheat Ridge Regional Center Parents/Guardians Meeting re-

cently that opened up what will be an ongoing dialogue and communication with families and WRRC administration regarding the "changes" occurring.

There is a meeting set for Wednesday, October 24<sup>th</sup> at 6:30 p.m. to continue the "transition" discussion started by Barbara Ramsey, Assistant Director with the Division for Developmental Disabilities.

The information regarding the elimination of the Case Management/"Team Leader" Department and the plan of transfer

the Individualized Plan responsibilities to the Community Centered Boards is still very much in the planning stages, so Barbara feels that meeting monthly will help keep interested parties "in the loop".

The website for the State Division for Developmental Disabilities website, <http://www.cdhs.state.co.us/ddd> will be adding regular updates to their "What's New" section in an effort to share information as quickly as it is developing.

## Membership & Contributions

The Arc in Jefferson County extends a special thanks all of our members and donors, and a special thanks to The Knox Family Foundation and Rachel Baldon for their generous gifts in support of people with developmental disabilities.

### NEW MEMBERS

Tonya Kelly  
Norm Laurence

### RENEWING MEMBERS

Hugh & Beatrice Adams  
Jeff Alexander  
Glenn Austin  
Jan Beckett  
Anne Marie Brown  
Ruth M. Cato  
William & Dorothy Donovan  
Kyle Frohne & Gerri Frohne  
James Hastert  
James & Helen Kennedy  
Richard & Ida Knapp  
Emily Lang  
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Andrew Broughton  
Emily Lang  
Norm Laurence  
Patrick & Elizabeth Post  
George Quick  
Carol Ratz  
R. & B. Living Services

## Asperger's conference set for Dec. 6

The Autism Society of Colorado (ASC) will be hosting a one-day seminar on December 6 to address the specific needs of people with high-functioning autism.

The program, "Understanding Individuals with Asperger's Syndrome or High Functioning Autism in Colorado,"

will take place at Crowne Plaza in Denver and will be moderated by ASC's executive director, Betty Lehman.

For more information about this conference or to register, please contact Lorman Education Services at (866) 352-9539 or visit them online at [www.lorman.com](http://www.lorman.com).

**Support The Arc by becoming a member!**

Full Name \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Phone \_\_\_\_\_

E-mail \_\_\_\_\_

**Annual membership rates:** Individual \$15, Family \$19, Individual with developmental disability \$5, Couple with developmental disability \$7

Yes! I want to become a member of The Arc. My dues of \_\_\_\_\_ are enclosed.

Yes! I want to make a tax-deductible contribution:

by check      Amt \$ \_\_\_\_\_

by credit card    Amt \$ \_\_\_\_\_

Check one:  VISA  MC

Number: \_\_\_\_\_

Exp.: \_\_\_\_\_ Signature \_\_\_\_\_

Please contact me about stock donations.

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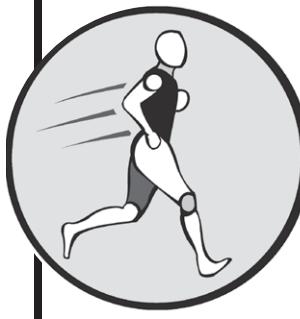


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# Calendar

## October 2007

### **Wednesday, October 3**

*ArcJC Think Different Tour.* 12 to 1 p.m.

*Rocky Mountain Partners Aktion Club.*

ArcJC offices, 4 to 5 p.m.

*People First.* 6:30 to 8 p.m.

### **Thursday, October 4**

*Mobilizing Families (Week 3)* 6:00 to 8:30 p.m.

### **Wednesday, October 10**

*2007 SPARC Awards*

### **Thursday, October 11**

*Mobilizing Families (Week 4)* 6:00 to 8:30 p.m.

### **Wednesday, October 17**

*Rocky Mountain Partners Aktion Club.*

ArcJC offices, 4 to 5 p.m.

*Board of Directors Meeting.* 6:00 to 8:30 p.m.

### **Thursday, October 18**

*People First Coffee House.* 6:30 to 8 p.m. Atlanta Bread Company, Alameda & Wadsworth.

*Mobilizing Families (Week 5)* 6:00 to 8:30 p.m.

### **Thursday, October 25**

*Mobilizing Families (Week 6)* 6:00 to 8:30 p.m.

## November 2007

### **Thursday, November 1**

*Mobilizing Families (Week 7)* 6:00 to 8:30 p.m.

### **Wednesday, November 7**

*ArcJC Think Different Tour.* 12 to 1 p.m.

*Rocky Mountain Partners Aktion Club.*

ArcJC offices, 4 to 5 p.m.

*People First.* 6:30 to 8 p.m.

### **Thursday, November 8**

*Mobilizing Families (Week 8)* 6:00 to 8:30 p.m.

### **Wednesday, November 14**

*Board of Directors Meeting and Annual Membership Meeting.* 6:00 to 8:30 p.m. See page 1 for more information.

### **Thursday, November 15**

*People First Coffee House.* 6:30 to 8 p.m. Atlanta Bread Company, Alameda & Wadsworth.

### **November 22-23**

*ArcJC Offices closed for Thanksgiving Holiday.*

## December 2007

### **Wednesday, December 5**

*ArcJC Think Different Tour.* 12 to 1 p.m.

*Rocky Mountain Partners Aktion Club.*

ArcJC offices, 4 to 5 p.m.

*Board of Directors Meeting.* 6:00 to 8:30 p.m.

*People First.* 6:30 to 8 p.m.

### **Thursday, December 13**

*ArcJC Think Different Tour.* 4 to 5 p.m.

### **Monday, December 17**

*ArcJC Holiday Party.* 4 to 7 p.m.

### **Thursday, December 20**

*People First Coffee House.* 6:30 to 8 p.m. Atlanta Bread Company, Alameda & Wadsworth.

### **December 25**

*ArcJC Offices closed for Christmas Day.*

**RSVP now for  
our Annual  
Membership Meeting  
November 14!**



**The Arc in Jefferson County**  
8725 W. 14th Ave., Ste. 100  
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[www.arcjc.org](http://www.arcjc.org)

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