

The Arc's Annual Membership Meeting is open to the public. The meeting will last about 30 minutes and will include The State of The Arc address by President David Norwood and the election/reelection of members to the Board of Directors along with other voting matters. All current members of The Arc are eligible to vote and will be asked to vote to elect 2026-2028 Board members.

New Board Members for Election

The following new candidates have been selected by the Governance Committee and approved by the Board to be presented to members for a term beginning July 1, 2026 and ending June 30, 2028.

Brian Allison is the Founder and Chief Executive Officer of Wings LLC, where he leads operations, strategic growth, compliance, and workforce development in services supporting individuals with intellectual and developmental disabilities. With more than 18 years of experience in the IDD field, he brings expertise in business management, human resources, Medicaid-funded services, program evaluation, and strategic planning.

His commitment to advocacy is both professional and deeply personal. He grew up as the sibling of a sister with significant support needs and is also the father of a son with autism, giving him firsthand understanding of the challenges and opportunities faced by individuals with IDD and their families. These experiences have shaped his dedication to inclusion, dignity, and strengthening community-based supports.

He is passionate about advancing The Arc's mission of protecting rights, expanding access, and promoting full participation in community life. He hopes to contribute a balanced perspective informed by lived family experience, provider leadership, and a lifelong commitment to improving meaningful outcomes for individuals with IDD and their families.

Angela Falcone is a former dentist and business owner who practiced dentistry in Chicago for more than 22 years, where she successfully built and managed her own dental practice. After relocating to Denver, she returned to school and is currently completing a Master of Public Health degree at Dartmouth College. Her professional expertise includes healthcare, business management, strategic planning, program evaluation, and volunteerism.

In addition to her clinical and business background, she has long been committed to supporting individuals with intellectual and developmental disabilities through her work as both a dental provider and former teacher's aide for children and young adults with IDD. Her graduate studies have focused on improving healthcare access, transition care, and Medicaid navigation for individuals with disabilities, reflecting her strong commitment to equity and inclusion.

Angela is passionate about advancing The Arc's mission and brings a broad professional network, collaborative leadership style, and enthusiasm for community engagement. Her connections within healthcare, academia, and the airline industry may also help strengthen partnerships and support initiatives that expand accessibility and inclusion for individuals with IDD and their families.

Don Thompson is a retired business owner and community advocate with extensive experience in business management, marketing, public relations, strategic planning, and nonprofit governance. Throughout his career, he owned and operated multiple businesses, including Hang10Pets and Kaiko Studios, and has served in leadership roles with nonprofit and civic organizations including the Kiwanis Club of Columbine, The Arc Jefferson, Clear Creek & Gilpin Counties, and the West Metro Chamber of Commerce.

As the parent of three adopted children with intellectual and developmental disabilities, he brings both personal insight and professional dedication to advocacy and inclusion. His experience navigating educational systems, IEP programs, and community resources has strengthened his commitment to supporting individuals with IDD and their families.

He is passionate about advancing The Arc's mission through community outreach, relationship-building, and public awareness. Drawing on his prior board experience and long-standing advocacy work, he is committed to helping expand opportunities, inclusion, and support for self-advocates and their families.

Board Members for Reelection

The following seated Board members are standing for reelection for terms beginning July 1, 2026 and ending June 30, 2028. Board members who have reached the 8-year term limit may be renominated to serve on the Board upon nomination by the

Governance Committee and election by the Membership; however, at no time may the percentage of such Board members exceed 25% of the total number of Board members.

Molly Kirkham was first elected to the Board in 2024. Molly originally connected with The Arc while preparing to attend Lakewood High School, when her counselor encouraged her family to seek support in selecting classes that would help her achieve her long-term goals. Through that experience, Molly was introduced to the power of self-advocacy and became actively involved in both People First, the local chapter of self-advocates, and Speaking for Ourselves, the statewide organization supporting the self-advocacy movement. Over the years, Molly has served in numerous leadership roles, including Past President of both organizations. She currently serves as Vice President of People First and as Sergeant-at-Arms and Historian for Speaking for Ourselves.

Molly believes meaningful change happens when people actively participate rather than simply observe. Her desire to serve on the Board of The Arc reflects her commitment to ensuring self-advocates have a strong voice in decisions that affect their lives and communities.

Molly lives in Lakewood and enjoys theatre, running, and swimming in her free time.

Christine Plentyhoops was first elected to the Board in 2024. She has been an Investment Advisor with Primerica since 2002; she works to develop and implement successful financial game plans for families and small businesses. “The best part of this job is providing the education, resources, and understanding necessary for my clients to make the best decisions for their financial and life goals.”

Christine has served on a number of Boards over the years, always working to help the underserved in the community. She knows that The Arc makes a huge difference to the people they serve and wants to support the mission by serving on the Board.

Born in upstate New York, she moved to Denver in 2001. She has a bachelor’s degree from Binghamton University and completed a Women in Leadership program at Cornell University. She is married and lives in Parker with both dogs and cats among the members of the household.