



2019 ANNUAL REPORT

Our Mission

The Arc promotes and protects the human rights of people with intellectual and developmental disabilities and actively supports their full inclusion and participation in the community throughout their lifetimes.

Our Vision

People with intellectual and developmental disabilities will live the lives they choose as valued and respected members of the community.



The Arc™

Jefferson, Clear Creek
& Gilpin Counties

Approximately 24,000 people with intellectual and developmental disabilities (I/DD) live in Jefferson, Clear Creek and Gilpin Counties.

We help solve individual problems, modify systems and create a community that embraces people of all abilities.

WHO WE SERVE



Achieve with us.

The Arc in MOTION

A MESSAGE FROM OUR EXECUTIVE DIRECTOR



Dear Friends,

Another year has passed and I write this letter with deep gratitude for the privilege of continuing to serve The Arc. I could not be more proud of this incredible organization and all that we stand for; we truly live by our Core Values, and that is our greatest strength.

The individuals we serve and their families, the people on our staff, our volunteer board members and our supporters all believe that People First, Equity, Community, Self-Determination, and Diversity are essential to ensure that people with intellectual and developmental disabilities (I/DD) are valued and respected.

When it comes to our work, those values can be seen clearly:

- **Direct Advocacy** – Advocates take extensive time to listen to the individual, learn what is needed, determine how it can be achieved, and then advocate alongside that person or family for the resultant change.
- **Training and Education** – The Arc proactively works to support people in learning not only the answers to the questions they have, but to learn the questions they don't yet know to ask.
- **Systemic Advocacy** – Through more than 70 committees, councils and boards, we work to change every facet of our community so that people with I/DD not only feel included, but feel they belong.
- **Communications and Outreach** – Talking to the greater community allows us to change perceptions of people with I/DD, enabling others to see them as friends, neighbors, co-workers, not simply as people with disabilities.
- **Self-Advocacy** – Helping individuals find their own voices is imperative. Support for self-advocacy groups like People First and Speaking for Ourselves offers individuals the opportunity to develop that voice.

I hope that when you read this report you will be as proud of The Arc as I am. And if you'd like to share any feedback with me, I'd welcome your messages at lori@arcjc.org.

DIRECT ADVOCACY

HELPING PEOPLE NAVIGATE COMPLEX SYSTEMS & SOLVE PROBLEMS

For 59 years, direct advocacy has been the cornerstone of The Arc's programs. Our advocacy team works with individuals with I/DD and their caregivers to address concerns and empower actions in many areas. Direct advocacy can take minutes, hours, weeks, or months, depending on the complexity of the prevailing issue. The needs of an individual or family ebb and flow over time, and many people need direct advocacy multiple times throughout their lifetimes. **Arc advocates use each interaction to empower both individuals with I/DD and their families to be lifelong advocates for themselves and their loved ones in all areas of life.**

DIRECT ADVOCACY REQUESTS INCLUDE:

1,621
INDIVIDUALS
SERVED

3,505
REQUESTS
ADDRESSED

**SYSTEM ACCESS/
ELIGIBILITY
52%**

- GOVERNMENT BENEFITS & SERVICES
- EDUCATION
- HEALTHCARE
- INSURANCE

**EMPOWERMENT
31%**

- TRAINING
- MENTORSHIP
- INDIVIDUAL RIGHTS
- CONFLICT RESOLUTION

**COMMUNITY
NEEDS 15%**

LEGAL 1%

- SAFETY
- TRANSPORTATION
- HOUSING
- EMPLOYMENT
- EMERGENCY NEEDS

EDUCATION & TRAINING PROVIDING ESSENTIAL KNOWLEDGE AND SKILLS

The Arc offers **in-person and web-based training and learning opportunities** that provide clear, accessible and trusted information, as well as hope and confidence in bright futures. These activities involve both our advocacy and community outreach teams, and are aimed at people with disabilities and family members, as well as partners both within and outside of the disability community.

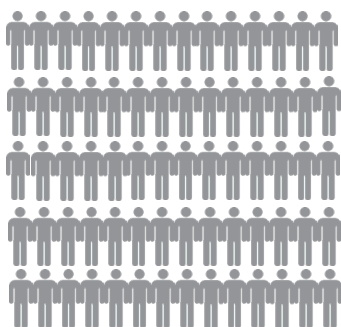
Transition Options/Life After High School • Guardianship & Alternatives • Mandatory Reporting • LifeAbility Talks Mobilizing Families • Intro to Special Education & IEPs • Law Enforcement Training • People First Language

6 PRINCIPLES OF IDEA



(Online Video)

AVG. 70 ATTENDEES PER TRAINING



26

TRAINING &
LEARNING
OPPORTUNITIES

1,830

PARTICIPANTS

SYSTEMIC ADVOCACY AN ESSENTIAL VOICE IN COMMUNITY & PUBLIC POLICY

As part of our goal to help people with I/DD achieve greater levels of independence and inclusion, Arc staff members participate on committees and actively maintain partnerships with a wide variety of community, civic and governmental agencies and organizations both within and outside of the I/DD community. These include our school systems, law enforcement, Community Centered Boards, organizations related to human rights, early intervention, aging and employment, just to name a few.

Our systemic advocacy is critical in ensuring that the human and civil rights of people with disabilities are protected in decisions that affect them and their families. For more information about our systemic advocacy, please see our Public Policy Agenda online at www.thearcofco.org.

The Arc's community partnerships will continue to ensure that people with I/DD will be well represented at forums that shape their lives.

72

COMMITTEES &
COMMUNITY
PARTNERSHIPS



EMPOWERMENT SUPPORTING PEOPLE IN DRIVING THEIR OWN LIVES

The Arc provides opportunities for adults with I/DD to develop their ability to advocate for themselves and pursue their own interests. With this in mind, we sponsor and support activities that will empower adults with I/DD to build the self-advocacy skills that will benefit them in all aspects of life.

People First of Jefferson County: local group led by self-advocates addressing disability and inclusion issues and also promoting awareness

Speaking for Ourselves - Colorado: statewide self-advocacy group made up of local chapters, including People First

Coffee House: monthly social gathering in the community for self-advocates, which promotes confidence and relationship-building



74
SELF-ADVOCACY
ACTIVITIES
1,182*
ATTENDEES

**Many self-advocates attended multiple activities. This number represents each time attending, not each unique person.*

OUTREACH & EVENTS CREATING A WORLD THAT EMBRACES PEOPLE OF ALL ABILITIES

It's very common for misconceptions about people with I/DD to result in stereotypes and social barriers. Through outreach and events, The Arc helps break down these barriers by sharing with our community the many achievements, talents and abilities of people with I/DD. At our largest awareness event, our annual **Summit of Hope** luncheon, we highlight abilities, as well as the impact that The Arc has on our community.

Other outreach and events:

Annual Picnic • Holiday Open House • SPARC Awards • Presentations to municipalities/civic groups/service clubs

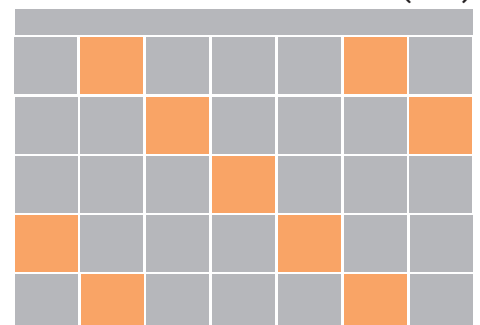
Our advocacy and community outreach teams take every possible opportunity to help people see the necessity of defining people by abilities--not disabilities, and the benefit of a community where everyone truly belongs.

The Arc has also created an Outreach Advisory Council, primarily made up of self-advocates. The Council provides essential advice and guidance on outreach programs and activities.

89
OUTREACH
EVENTS
1,522
PARTICIPANTS



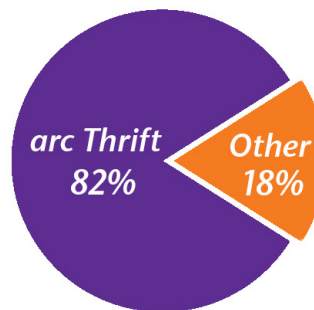
OUTREACH EVENT EVERY 4 DAYS (AVG)



Financial Data

Fiscal Year	2019	2018
Total Revenues	\$1,357,394	\$1,192,055
Total Expenses	\$1,186,758	\$1,149,551
Revenues by Source		
Foundations and Corporations	\$38,418	\$30,500
Individual Contributions	\$90,049	\$99,673
Earned Revenue (arc Thrift)	\$1,116,462	\$1,045,538
Interest and Dividend Income	\$111,096	\$14,214
Other	\$1,396	\$2,130
Expenses by Type		
Programs	\$998,520	\$983,408
Administration	\$99,568	\$97,897
Fundraising	\$88,760	\$68,246
Program Expense/Total Expenses	84%	86%
Assets & Liabilities		
Change in Net Assets	\$170,636	\$42,504
Total Net Assets	\$1,625,625	\$1,454,989

2019 Sources of Income



THANK YOU to our sponsors and individual donors for investing in our work!

Our Sponsors



98 Beans • Activity Options • Accessible Systems • Developmental Disabilities Resource Center • Genesee Commercial Group LLC • Stepping Stone Support Center



Jefferson, Clear Creek
& Gilpin Counties

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LEARN *the*
TRUTH
about me

“I LOVE AND
ACCEPT
MYSELF
EXACTLY
AS I AM.”

~DAVID EATON

Achieve with us.