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Our Mission
The Arc promotes and protects the human rights of people with intellectual and developmental disabilities and actively supports their full inclusion and participation in the community throughout their lifetimes.

Our Vision
People with intellectual and developmental disabilities will live the lives they choose as valued and respected members of the community.

The Arc
Jefferson, Clear Creek & Gilpin Counties
3000 W Colfax Ave
Lakewood, CO 80401
(303) 232-1338
info@arcjc.org
www.arcjc.org

Fiscal Year 2019
Total Revenues $1,357,394
Total Expenses $1,186,758
Revenues by Source
- Foundations and Corporations $38,418
- Individual Contributions $90,049
- Earned Revenue (arc Thrift) $1,116,462
- Interest and Dividend Income $111,096
- Other $1,396

Expenses by Type
- Program $998,520
- Administration $99,568
- Fundraising $88,760
- Program Expense/Total Expenses 84%

Assets & Liabilities
- Change in Net Assets $170,636
- Total Net Assets $1,625,625

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Sources of Income
- arc Thrift 82%
- Other 18%

98 Beans • Activity Options • Accessible Systems • Developmental Disabilities Resource Center • Genesee Commercial Group LLC • Stepping Stone Support Center

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-DAVID EATON

Achieve with us.
A MESSAGE FROM OUR EXECUTIVE DIRECTOR

For 59 years, direct advocacy has been the cornerstone of The Arc's programs. Our advocacy team works with individuals with I/DD and their caregivers to address concerns and empower action in many areas. Direct advocacy can take minutes, hours, weeks, or months, depending on the complexity of the presenting issue. The need of an individual or family can be immediate and flow over time, and many people need direct advocacy multiple times throughout their lifetimes. Advocates work each interaction to empower both individuals with I/DD and their families to be Lifelong Advocates for themselves and their loved ones in all areas of life.

DIRECT ADVOCACY • HELPING PEOPLE NAVIGATE COMPLEX SYSTEMS & SOLVE PROBLEMS.

DIRECT ADVOCACY REQUESTS INCLUDE:

- Conflict Resolution
- Education
- Employment
- Housing
- Insurance
- Law Enforcement Training
- Legal
- Medicaid
- Money Management
- Nutrition
- Safety
- Transportation
- Volunteer
- Vocational
- Website Independence
- Work

EMPOWERMENT • SUPPORTING PEOPLE IN DRIVING THEIR OWN LIVES

The Arc provides opportunities for adults with I/DD to develop their ability to advocate for themselves and pursue their own interests. With this in mind, we sponsor and support activities that will empower adults with I/DD to build the self-advocacy skills that will benefit them in all aspects of their lives.

OUTREACH & EVENTS • CREATING A WORLD THAT EMBRACES PEOPLE OF ALL ABILITIES

It's very common for misconceptions about people with I/DD to result in stereotypes and social barriers. Through outreach and events, The Arc breaks down these barriers by sharing with our community the many achievements, talents and abilities of people with I/DD. At our largest awareness event, our annual Summit of Hope luncheon, we highlight abilities, as well as the impact that The Arc has on our community.

Other outreach and events:
- Annual Post-in Disability Open House • SPARC-Awards • Presentations to municipalities/civic groups/ service clubs
- Our advocacy and community outreach teams take every possible opportunity to help people see the necessity of defining people by abilities—not disabilities, and the benefit of a community where everyone truly belongs.

The Arc has also created an Outreach Advisory Council, primarily made up of self-advocates. The Council provides essential advice and guidance on outreach programs and activities.

DIRECT ADVOCACY • PROVIDING ESSENTIAL KNOWLEDGE AND SKILLS

The Arc offers in-person and web-based training and learning opportunities that provide clear, accessible and trusted information, as well as hope and confidence in bright futures. These activities involve both our advocacy and community outreach teams, and are geared at people with disabilities and family members, as well as partners both within and outside of the disability community.

Transition Options/Lif After High School • Guardianship & Alternatives • Mandatory Reporting • LifeAbility Talks Mobilizing Families • Intro to Special Education & IEP • Law Enforcement Training • People First Language

AVG. 70 ATTENDEES

6 PRINCIPLES OF IDEA

26 TRAINING & LEARNING OPPORTUNITIES

1,830 PARTICIPANTS

26

DIRECT ADVOCACY • AN ESSENTIAL VOICE IN COMMUNITY & PUBLIC POLICY

As part of our goal to help people with I/DD achieve greater levels of independence and inclusion, Arc staff members participate on committees and activity maintain partnerships with a wide variety of community, civic and governmental agencies and organizations both within and outside of the disability community. These include our school systems, law enforcement, Community Centered Boards, organizations related to human rights, early intervention, aging and employment, just to name a few.

Our systemic advocacy is critical in ensuring that the human and civil rights of people with disabilities are protected in decision making through them and their families. For more information about our systemic advocacy, please see our Public Policy Agenda online at www.thearc.org.

The Arc’s advocacy committee will continue to ensure that people with I/DD will be well represented at forums that shape their lives.

SYSTEMATIC ADVOCACY • AN ESSENTIAL VOICE IN COMMUNITY & PUBLIC POLICY

COMMUNITY NEEDS 15%

• Education

• Healthcare

• Insurance

• Government Benefits

• Safety

• Transportation

• Housing

• Employment

• Emergency Needs

LEGAL 1%

EMPOWERMENT 31%

TRAINING

MENTORSHIP

INDIVIDUAL RIGHTS

CONFLICT RESOLUTION

SYSTEM ACCESS ELIGIBILITY 5.2%

1,621 INDIVIDUALS SERVED

3,505 REQUESTS Addressed

72 COMMITTEES & COMMUNITY PARTNERSHIPS

OUTREACH EVENT EVERY 4 DAYS (AVG)

89 OUTREACH EVENTS

1,522 PARTICIPANTS

74 SELF-ADVOCACY ACTIVITIES

*Self-advocate attended multiple events. May not necessarily be unique person.

625 COMMUNITY OUTREACH TEAM MEMBERS

OUTREACH EVENT EVERY 4 DAYS (AVG)

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The Arc in MOTION

A MESSAGE FROM OUR EXECUTIVE DIRECTOR

Dear Friends,

Another year has passed and I write this letter with deep gratitude for the privilege of continuing to serve The Arc. I could not be more proud of this incredible organization and all that we stand for; we truly live by our Core Values, and that is our greatest strength. The individuals we serve and their families, the people on our staff, our volunteer board members and our supporters all believe that People First, Equity, Community, Self-Determination, and Diversity are essential to enable that people with intellectual and developmental disabilities (I/DD) are valued and respected.

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The Arc in MOTION

INDIVIDUALS ADDRESSED

DIRECT ADVOCACY

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• Direct Advocacy – Advocates take extra time to listen to the individual, learn what is needed, determine how it can be achieved, and then advocate alongside that person or family for the resultant change.
• Training and Education – The Arc proactively works to support people in learning not only the answers to the questions they have, but to learn the questions they don’t yet know to ask.
• Systemic Advocacy – Through more than 70 committees, councils and boards, we work to change every facet of our community so that people with IDD not only feel included, but feel they belong.
• Self-Advocacy – Helping individuals find their own voices is imperative. Support for self-advocacy groups like People First and Speaking for Ourselves offers individuals the opportunity to develop that voice.

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COMMUNITY

Laszlo, a young adult with Down Syndrome, was unable to tell time on his own. He was worried about being late to school. The Arc helped him learn the questions he didn’t yet know to ask. We want more people to feel that they not only feel included, but feel they belong.

FOR PEOPLE WITH INTELLECTUAL & DEVELOPMENTAL DISABILITIES
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Who We Serve

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Fiscal Year 2019

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
<th>2017</th>
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<tbody>
<tr>
<td>Total Revenues</td>
<td>$1,357,394</td>
<td>$1,192,055</td>
<td>$833,044</td>
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<tr>
<td>Total Expenses</td>
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<tr>
<td>Revenues by Source</td>
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<td></td>
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<tr>
<td>Foundations and Corporations</td>
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<td>Individual Contributions</td>
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<td>$1,045,538</td>
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<td>$36,214</td>
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<td>Other</td>
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<td>$2,130</td>
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<td>Expenses by Type</td>
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<tr>
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<tr>
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<tr>
<td>Change in Net Assets</td>
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<td>$851</td>
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Learn the Truth about me

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