



Jefferson, Clear Creek
& Gilpin Counties

*Approximately 24,000 people with intellectual
and developmental disabilities (I/DD) live in
Jefferson, Clear Creek and Gilpin Counties.*

***We help solve individual problems, modify
systems and create a community that
embraces people of all abilities.***

2020

Year In Review

Our Mission

*The Arc promotes and protects the
human rights of people with intellectual
and developmental disabilities and actively
supports their full inclusion and participation
in the community throughout their lifetimes.*

Our Vision

*People with intellectual and developmental
disabilities will live the lives they choose as
valued and respected members of
the community.*



Achieve with us.

The Arc in MOTION

A MESSAGE FROM OUR EXECUTIVE DIRECTOR



Dear Friends,

It seems that every time I sit down to write this message, the world changes just a little bit more. That's the hallmark of our time, isn't it? Change. Whether it's reactive or proactive, it's essential, especially right now.

I'm proud of the ways in which The Arc has changed its "How" but never its "What" or "Why" during this pandemic. We remain true to our vision of a welcoming and inclusive community for all. Innovation, flexibility and learning have been staples in our daily Pandemic Diet, and we continue to work together, maybe even better than ever, to ensure that the needs of people with intellectual and developmental disabilities are met and their dreams aren't forgotten. This ability to change has been at the core of our most remarkable accomplishments over the past year.

With restrictions on assembling together for approximately the last third of the 2019-2020 fiscal year, in order to protect our vulnerable population, The Arc had to cancel numerous live events and trainings. We also had to pause participation on committees and with partners, and provide direct advocacy at a distance in creative ways. The numbers in this report reflect that reality, and due to a reduction in funding, we've had fewer staff members to accomplish this essential work.

Despite the aforementioned challenges, and an unprecedented year of change, we've accomplished more than I could have imagined. I hope that when you read this report you will be as proud of The Arc as I am. And if you'd like to share any feedback with me, I'd welcome your messages at lori@arcjc.org.

Wishing you peace, good health, and much happiness.

DIRECT ADVOCACY

HELPING PEOPLE NAVIGATE COMPLEX SYSTEMS & SOLVE PROBLEMS

For 60 years, direct advocacy has been the cornerstone of The Arc's programs. Our advocacy team works with individuals with I/DD and their caregivers to address concerns and empower actions in many areas. Direct advocacy can take minutes, hours, weeks, or months, depending on the complexity of the prevailing issue. The needs of an individual or family ebb and flow over time, and many people need direct advocacy multiple times throughout their lifetimes. The pandemic has reduced both our Individuals Served, and Requests Addressed, especially in the Empowerment category. Regardless, **Arc advocates use each interaction to equip people with I/DD, and their families, to be lifelong advocates for themselves and their loved ones.**

DIRECT ADVOCACY REQUESTS INCLUDE:

1,320
INDIVIDUALS
SERVED

3,240
REQUESTS
ADDRESSED

**SYSTEM ACCESS/
ELIGIBILITY**
58%

- GOVERNMENT BENEFITS & SERVICES
- EDUCATION
- HEALTHCARE
- INSURANCE

EMPOWERMENT
28%

- TRAINING
- MENTORSHIP
- INDIVIDUAL RIGHTS
- CONFLICT RESOLUTION

**COMMUNITY
NEEDS** 12%

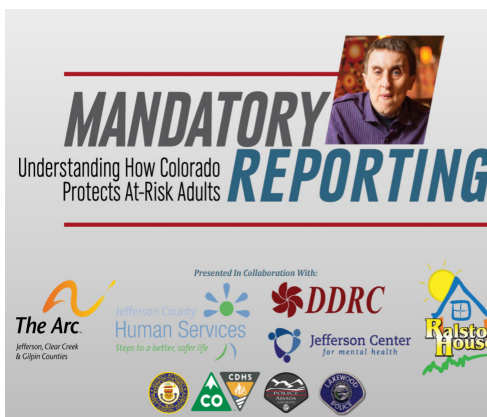
LEGAL 2%

- SAFETY
- TRANSPORTATION
- HOUSING
- EMPLOYMENT
- EMERGENCY NEEDS

EDUCATION & TRAINING PROVIDING ESSENTIAL KNOWLEDGE & SKILLS

The Arc offers **in-person and web-based training and learning opportunities** that provide clear, accessible and trusted information, as well as hope and confidence in bright futures. These activities involve both our advocacy and community outreach teams, and they are aimed at people with disabilities and family members, as well as partners both within and outside of the disability community. This fiscal year, some of our in-person trainings had to be canceled due to COVID-19.

Transition Options/Life After High School • Guardianship & Alternatives • Mandatory Reporting • LifeAbility Talks Mobilizing Families • Intro to Special Education & IEPs • Law Enforcement Training • People First Language



27
**TRAINING &
LEARNING
OPPORTUNITIES**
1,851
PARTICIPANTS

SYSTEMIC ADVOCACY AN ESSENTIAL VOICE IN COMMUNITY & PUBLIC POLICY

As part of our goal to help people with I/DD achieve greater levels of independence and inclusion, Arc staff members participate on committees and actively maintain partnerships with a wide variety of community, civic and governmental agencies and organizations both within and outside of the I/DD community. These include our school systems, law enforcement, Community Centered Boards, and organizations related to human rights, early intervention, aging and employment, just to name a few.

Our systemic advocacy is critical in ensuring that the human and civil rights of people with disabilities are protected in decisions that affect them and their families. For more information about our systemic advocacy, please see our Public Policy Agenda online at www.thearcofco.org.

Some of The Arc's participation on committees, as well as collaboration with partners, has been on hold due to the pandemic. We continue to do as much as we can, safely, to ensure that the voices of people with I/DD are heard.

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**COMMITTEES &
COMMUNITY
PARTNERSHIPS**



EMPOWERMENT SUPPORTING PEOPLE IN DRIVING THEIR OWN LIVES

The Arc provides opportunities for adults with I/DD to develop their ability to advocate for themselves and pursue their own interests. With this in mind, we sponsor and support activities that will empower adults with I/DD to build the self-advocacy skills that will benefit them in all aspects of life. Because people with I/DD are often at greater risk of Covid-19, our empowerment activities for this fiscal year are significantly lower than last year. However, we've been successful at supporting lots of self-advocates in accessing online activities.

People First of Jefferson County: local group led by self-advocates addressing disability and inclusion issues and also promoting awareness

Speaking for Ourselves - Colorado: statewide self-advocacy group made up of local chapters, like People First

Coffee House: monthly social gathering in the community for self-advocates, which promotes confidence and relationship-building



55
SELF-ADVOCACY
ACTIVITIES

489*
ATTENDEES

**Many self-advocates attended multiple activities. This number represents each time attending, not each unique person.*

OUTREACH & EVENTS CREATING A WORLD THAT EMBRACES PEOPLE OF ALL ABILITIES

It's very common for misconceptions about people with I/DD to result in stereotypes and social barriers. Through outreach and events, The Arc helps break down these barriers by highlighting the many achievements, talents and abilities of people with I/DD. At our largest awareness event, our annual **Summit of Hope** luncheon, we highlight abilities, as well as the impact that The Arc has on our community. This year's Summit of Hope, and other events, took place online due to the pandemic, and there was much less outreach that could be conducted safely.

Other outreach and events:

2019 Annual Picnic • 2020 SPARC Awards • 2020 State of The Arc • Presentations to municipalities & community groups • Street Team

Our advocacy and community outreach teams take every possible opportunity to help people see others for their abilities, not disabilities, and to recognize the benefit of a community where everyone truly belongs. The Arc has also created an **Outreach Advisory Council** comprised of self-advocates. The Council provides essential advice and guidance on outreach programs and activities.

51
OUTREACH
EVENTS

837
PARTICIPANTS



Financial Data

Fiscal Year	2020	2019
Total Revenues	\$1,519,060	\$1,357,394
Total Expenses	\$1,209,296	\$1,186,758
Revenues by Source		
Foundations and Corporations	\$24,000	\$38,418
Individual Contributions	\$92,963	\$90,049
Earned Revenue (arc Thrift)	\$1,075,801	\$1,116,462
Interest and Dividend Income	\$325,093	\$111,096
Other	\$1,203	\$1,396
Expenses by Type		
Programs	\$1,019,620	\$998,520
Administration	\$90,116	\$99,568
Fundraising	\$99,560	\$88,760
Program Expense/Total Expenses	84%	84%
Assets & Liabilities		
Change in Net Assets	\$309,764	\$170,636
Total Net Assets	\$1,935,389	\$1,625,625

In our 2020 fiscal year, funding from **arc Thrift Stores** accounted for

71%

of our total revenue. The balance came from other sources, including individual contributions, sponsorships and grants.

THANK YOU to our sponsors and individual donors for investing in our work!



banking for good

*Special thanks to our
Transformative Partner,
FirstBank!*



C Squared Computer Consulting • Developmental Disabilities Resource Center
High Point Financial Group • Overture

Our Sponsors



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SEE
Me

..and my potential



Achieve with us.